ACTIVE SHOOTER PRESENTATION

Trooper Angela Grube
Pennsylvania State Police

LOCAL
NEWS
9

WHERE CAN IT HAPPEN?

- Where we…
  - **Learn** (Columbine ‘99, West Nickel Mines ‘06, Virginia Tech ‘07, Sandy Hook ‘12, Parkland ‘18)
  - **Shop** (Monroeville Mall in Pittsburgh, ‘15)
  - **Worship** (Tree of Life Synagogue, ‘18)
  - **Exercise** (LA Fitness, Collier Twp., ‘09)

Preparedness is the key!

WHAT ARE WE OBSERVING?

POTENTIAL VIOLENCE INDICATORS

- Increased absence from work/school
- Repeated violation of company/school policy(s)
- Arguments with fellow employees, students, staff, friends, family
- Signs and symptoms of alcohol, drug use/abuse
- Disassociation or lack of communication

POTENTIAL VIOLENCE INDICATORS

- Irrational emotional response or heightened levels of anger
- Withdrawal and depression – “Something about Joe!”
- Feelings of paranoia or that of overreaction
- Discussion and obsession over violence, weapons, social media posts/interest, prior threat events

LET'S LOOK AGAIN…
WHAT DID WE MISS?

WHY DOES IT HAPPEN?

- Disgruntled Employee
- Domestic Violence
- Psychiatric Issues / Delusional Person
- Bullying
- Political / Ideological Motivation

DISGRUNTLED EMPLOYEE

- Can be triggered by promotion, raise, or transfer (or lack thereof)
- Feels the need for revenge or the need to “make things right”
- Targets are supervisors and co-workers

DISGRUNTLED EMPLOYEE

Rite Aid Perryman Distribution Center -Aberdeen, MD (9/20/18)

3 killed, 3 wounded

Shooter was a temporary worker

DOMESTIC VIOLENCE

- Domestic violence spills over into public or workplace
- Mostly male perpetrators

- Azana Day Salon in Brookfield, WI (10/21/12)
  - (3 Killed, 4 Wounded)
  - Shooter: Radcliffe Haughton, 45 YOA former Marine
  - Target: his wife at her workplace (Thought having affair)

DOMESTIC VIOLENCE

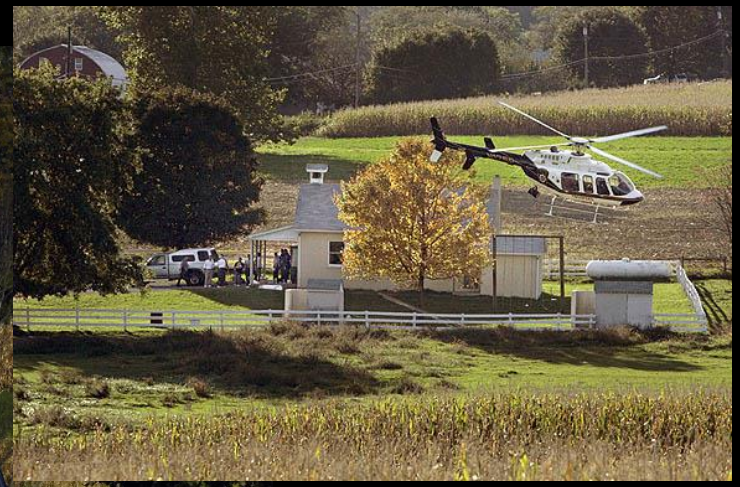
MENTAL ILLNESS

Charles Carl Roberts, IV
(32-YOA)

West Nickel Mines School, Bart Twp., PA (10/2/06)

5 Killed, 5 Wounded (Targeted Females)

No criminal record or history of psychiatric illness



- The most unpredictable form of active shooter incidents

MENTAL ILLNESS

Nasim Najafi Aghdam
(39-YOA)

YouTube Headquarters, San Bruno, CA (4/3/18)

Longstanding dispute over censoring videos

Took her own life after wounding 4

- Attempting to right a perceived “wrong”
- Mental Illness (paranoia, hearing voices)

BULLYING

Dimitrios Pagourtzis
(17-YOA)

Santa Fe HS, Santa Fe, TX
(5/18/18)

10 Killed
(8 students, 2 teachers)

12 Wounded
(10 students, 1 teacher,
1 school resource officer)

- Wanted “his story told” (Columbine influences)
- Father spoke out saying his son was “victim” due to bullying

POLITICAL / IDEOLOGICAL

- Well-coordinated and usually well-armed
- “Worst nightmare” for law enforcement
- Often chooses “soft targets”

F.B.I. Treating San Bernardino Attack as Terrorism Case

By MICHAEL S. SCHMIDT and RICHARD PÉREZ-PEÑA DEC. 4, 2015

3074

Mourners at a memorial near the Inland Regional Center in San Bernardino, Calif., on Friday evening.
Justin Sullivan/Getty Images

RELATED COVERAGE

Behind a Facade of Suburban Normality, Couple Hid Arsenal

THE BACKLASH
Muslims in America Condemn Extremists and Fear Anew for Their Lives DEC. 4, 2015

Smooth Visa Process for Woman in Attack Is Focus of Inquiry DEC. 4, 2015

Landlord Lets Reporters Into San Bernardino Suspects' Home DEC. 4, 2015

San Bernardino Shooting: The Investigation So Far DEC. 4, 2015

DOMESTIC TERRORISM / HATE CRIMES

- Cielo Vista Walmart Supercenter
  - El Paso, TX (8/3/19)
- 23 Killed, 22 Wounded
- 2/6/20: Suspect charged with 90 Federal Charges, including 22 Hate Crimes.

EL PASO WALMART SHOOTING

DOMESTIC TERRORISM / HATE CRIMES

- Tree of Life Synagogue
  - Pittsburgh, PA (10/27/18)
- 11 Killed, 6 Wounded
  (4 Pittsburgh PD Officers wounded)

UNKNOWN MOTIVES

- Route 91 Harvest Music Festival
  - Las Vegas, NV (10/1/17)

- 58 Killed, 489 Wounded, 869 Injured
  - 10:05 to 10:15 PM
  - 4 rifles, 23 additional firearms
  - 1,100 rounds of ammunition

ROUTE 91 HARVEST FESTIVAL

ROUTE 91 HARVEST FESTIVAL VICTIMS

STATISTICS

Historical Data:

151 incidents between 2016-2020

- Increasing Trend:
  - 2016 - 20 incidents
  - 2017 – 31 incidents
  - 2018 – 30 incidents
  - 2019 – 30 incidents
  - 2020 – 40 incidents
- **1,595** total casualties=**452** killed; **1,143** wounded (excluding shooters)
- **84** of these incidents occurred within the **commerce** or **education** environments

2020 ACTIVE SHOOTER STATISTICS

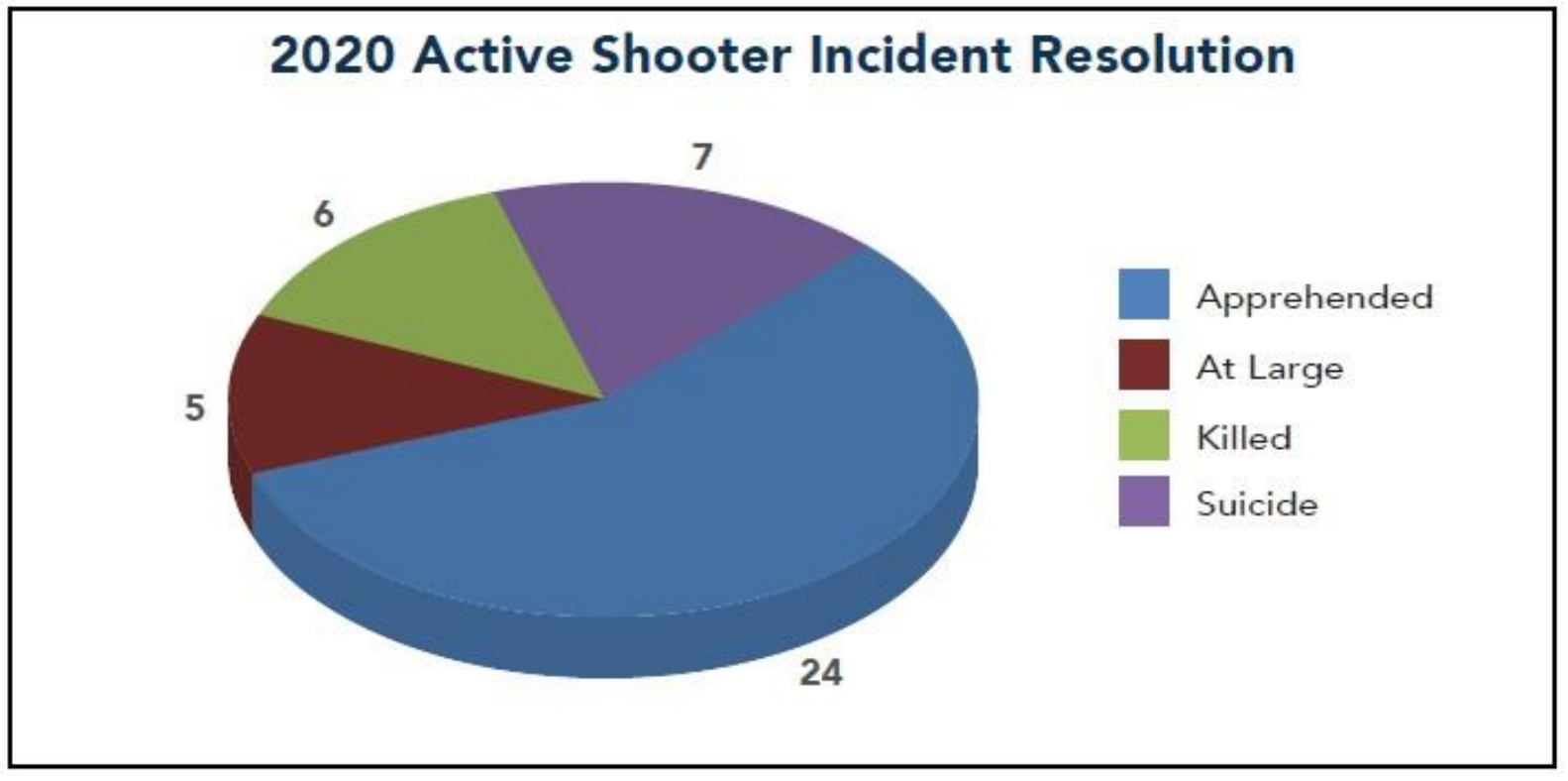
40 Incidents in 19 States

- 6 occurred in CA
- 5 occurred in IL
- 3 occurred in FL, TX, MO

Map: Reference – U.S. DOJ / FBI / TSU – 2020

2020 ACTIVE SHOOTER STATISTICS

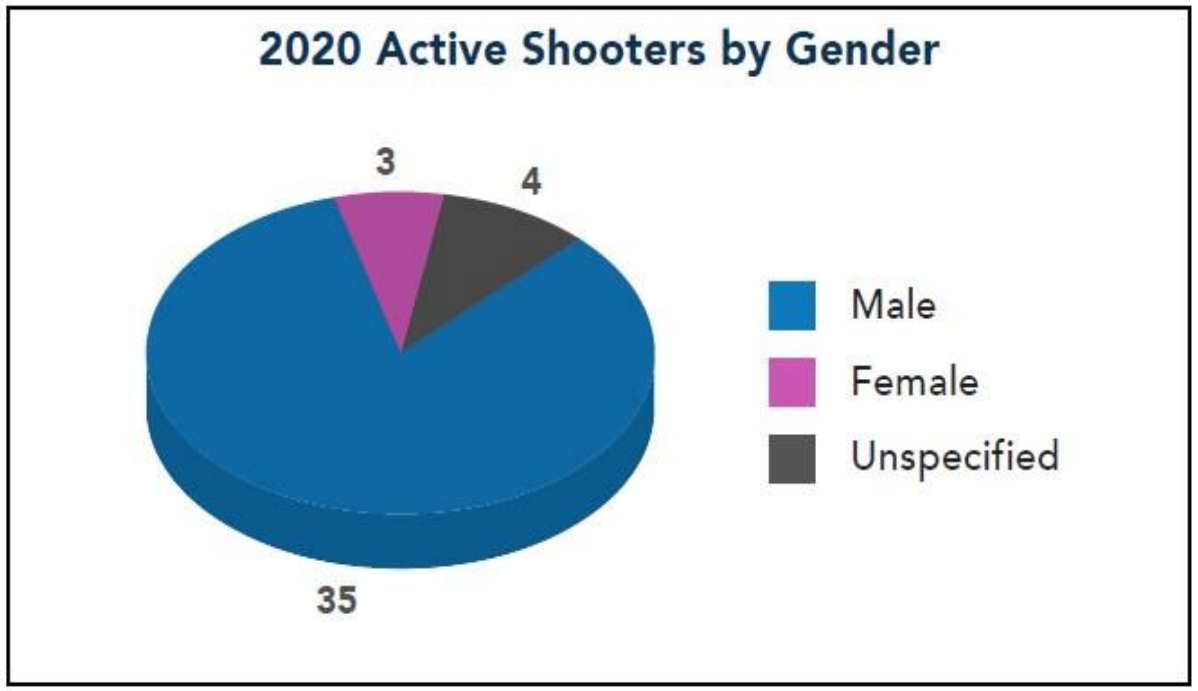
INCIDENT RESOLUTION

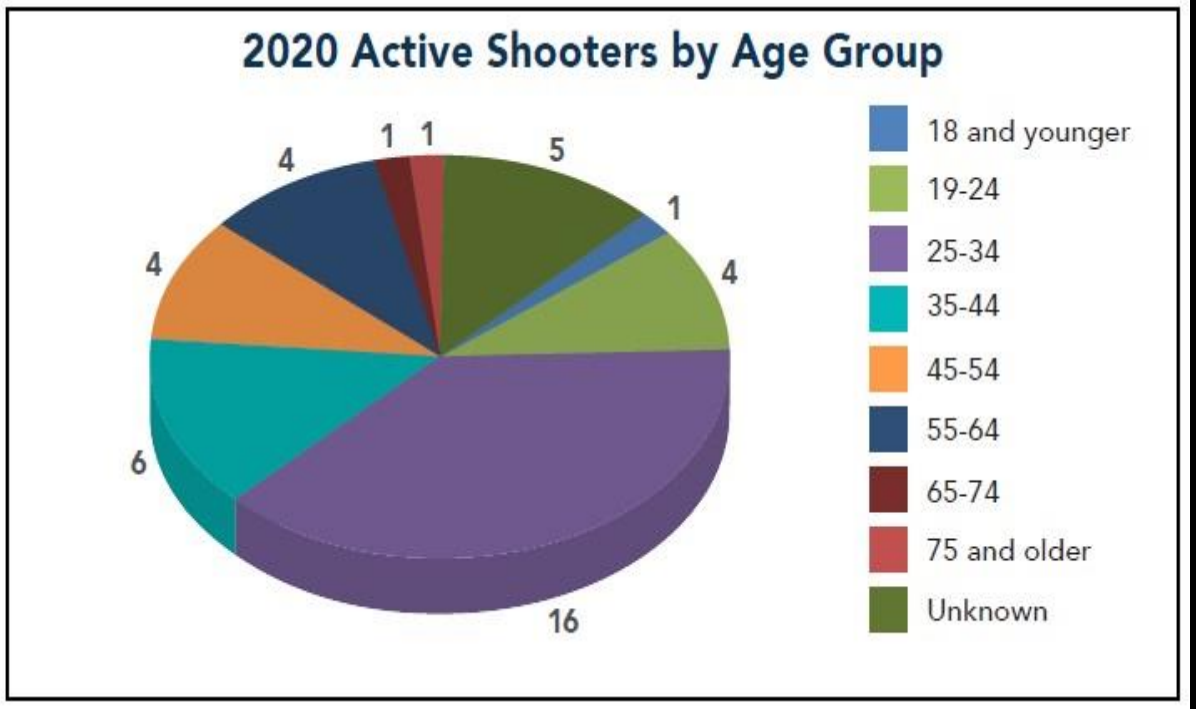


All Charts: Reference – U.S. DOJ / FBI / TSU – 2020

2020 ACTIVE SHOOTER STATISTICS

SHOOTER BREAKDOWN



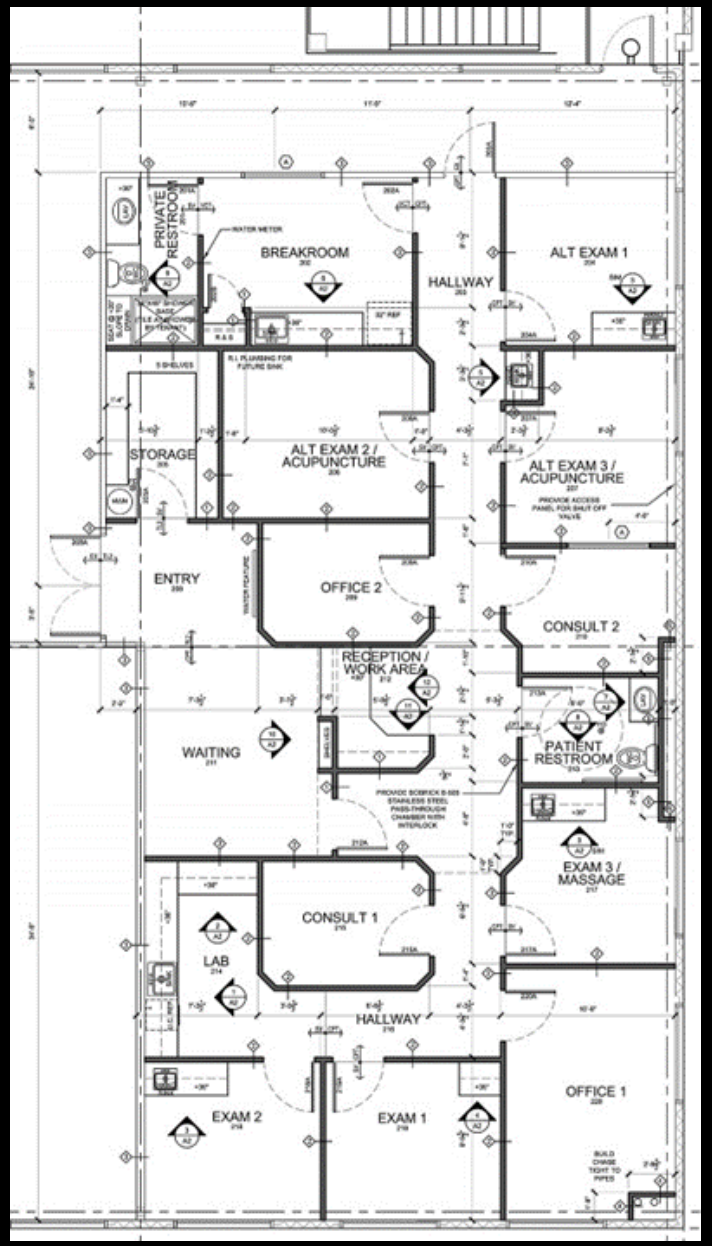


All Charts: Reference – U.S. DOJ / FBI / TSU – 2020

“THIS WILL NEVER HAPPEN TO ME”

Three key concepts during an active shooter event…

RUN, HIDE, FIGHT



RUN

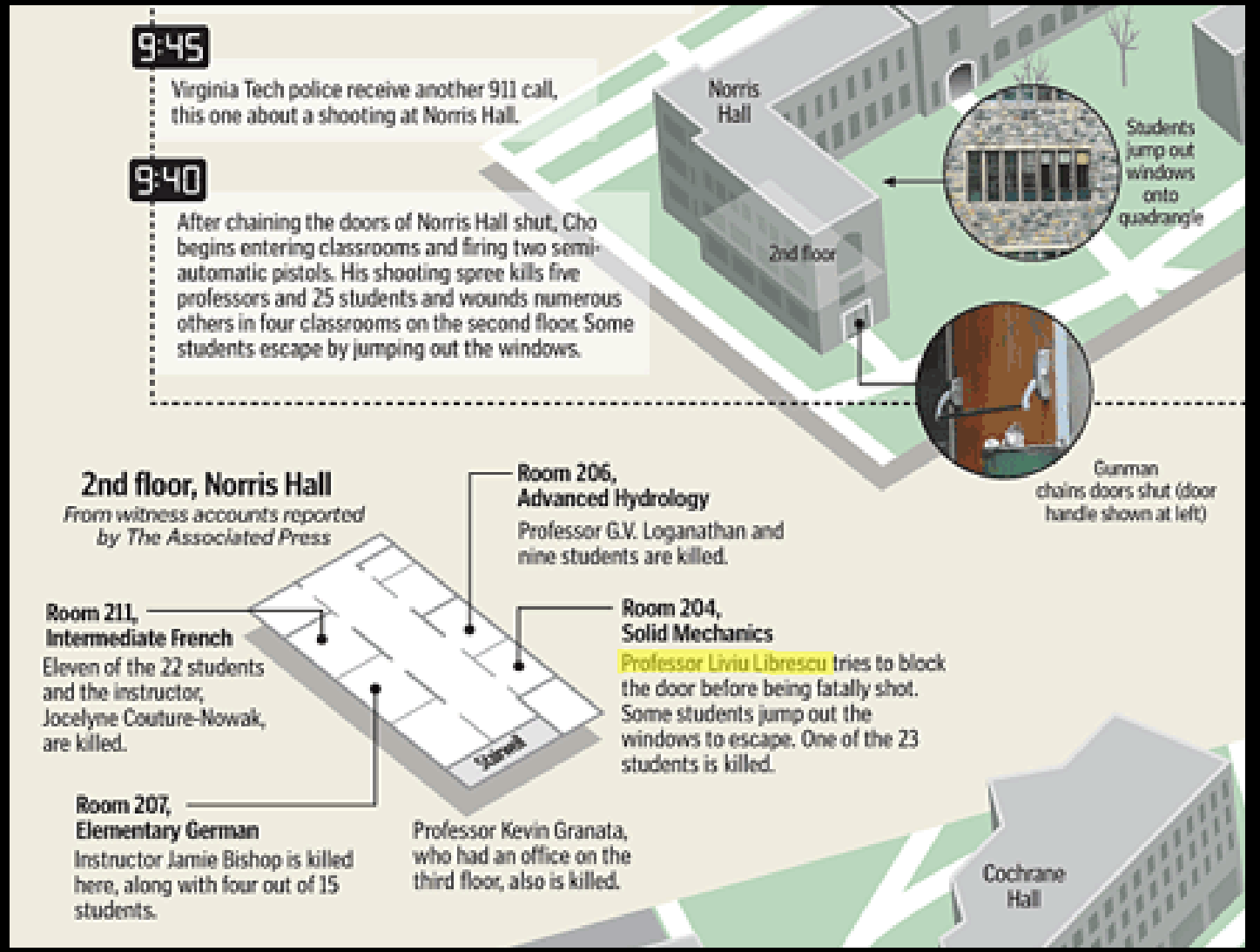
- Know locations of exits and windows
- Leave your belongings behind
- Prepare to encounter law enforcement
  - Keep your hands visible
  - Listen to commands

HIDE

- Turn off lights, lock doors and barricade
- Stay out of active shooter's view
- Silence phones and **STAY QUIET**
- Position yourself for the element of surprise
- Consider escape routes
- **DO NOT** let anyone in
  - No exceptions - shooter could be outside
  - Law enforcement will conduct search/clearing

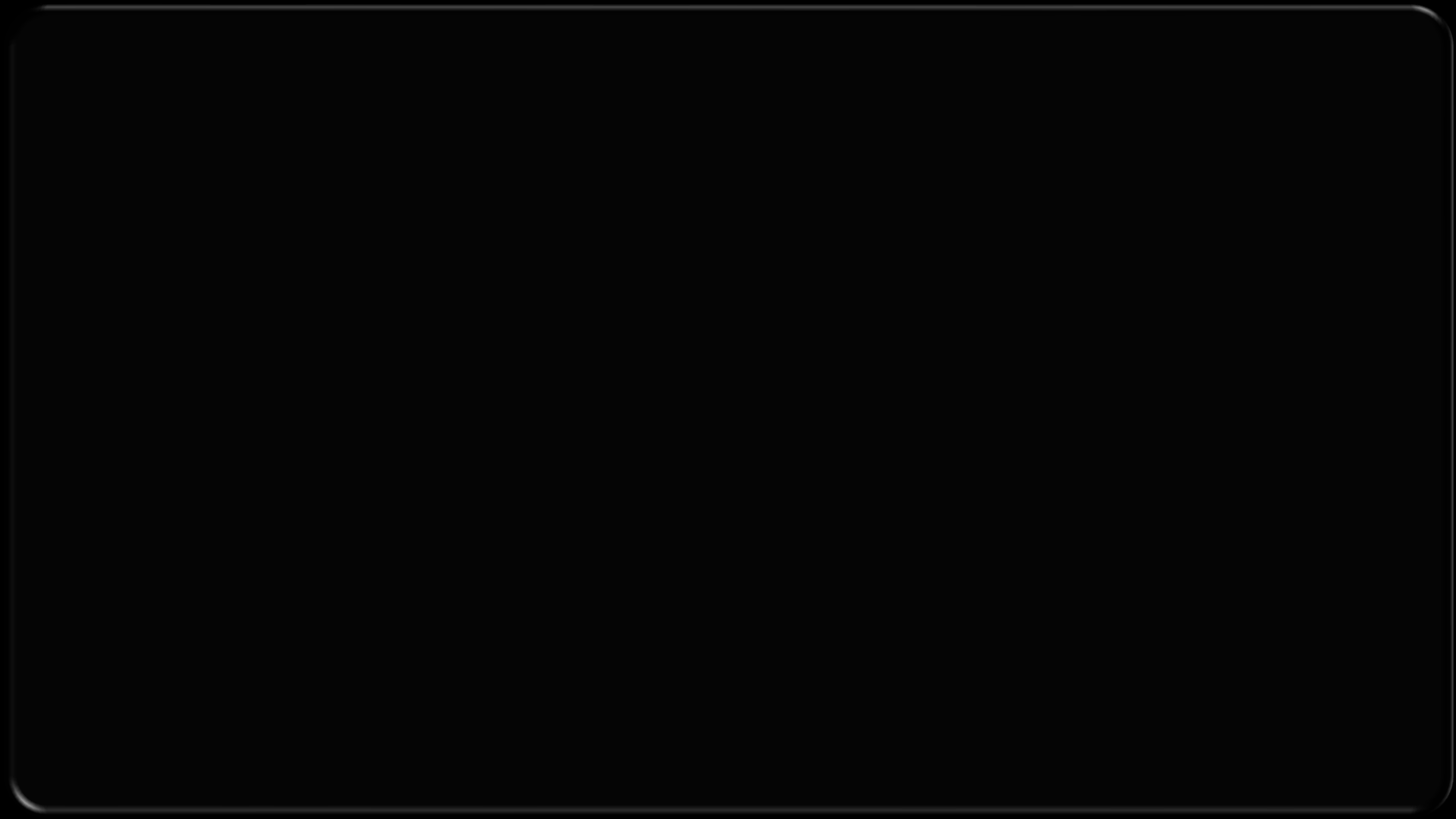
HIDE - BE PROACTIVE!

Liviu Librescu



VT SURVIVOR - KRISTINA ANDERSON

VT SURVIVOR - KRISTINA ANDERSON



HIDE - BE PROACTIVE!

FIGHT

- If you can’t run and you can’t hide then you must act
- Use anything at your disposal (throw objects or use them to strike and hit)
- Yell, scream, and be strong minded!
- In 45 of 305 incidents, civilians successfully ended the threat
  - James Shaw Jr (Waffle House Hero)

SURVIVOR - JAMES SHAW JR

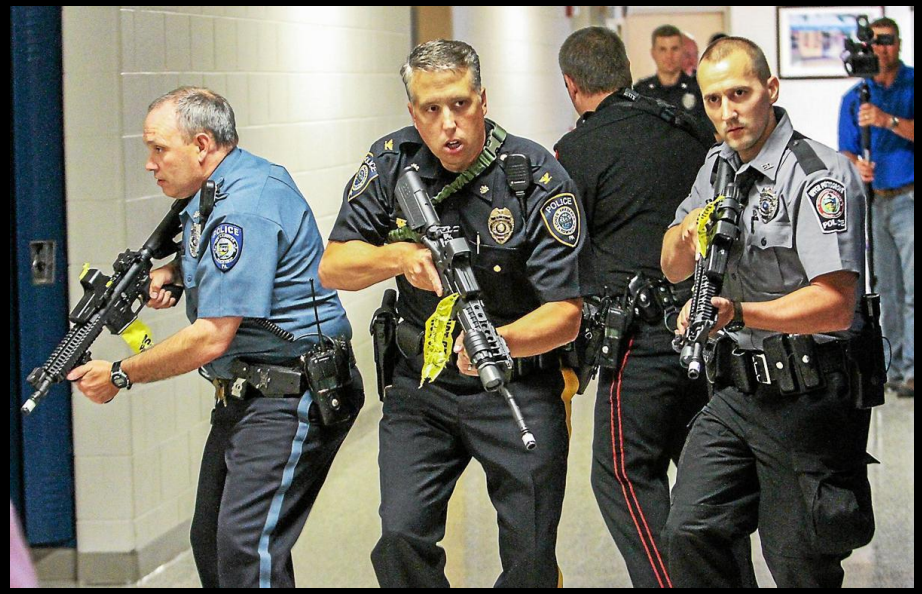
CALLING 911

Provide as much information as possible and **REMAIN CALM**:

- Name and physical address of location
- Estimated number of employees, students, etc.
- Description of and number of shooters
- What type of weapon(s) is being used
  - Long Gun (Rifle or Shotgun), Handgun, Unknown
- Victims and injuries, if known

WHEN THE POLICE ARRIVE

- It will be chaotic, but try to remain calm
- Law enforcement's first goal is to find and eliminate the threat
- Treating injured is secondary at the time



PLAN AND PRACTICE!

Col. Rick Rescorla

-Served in Vietnam

-Director of Security for Morgan Stanley in 2001 at the World Trade Center

-Warned of attacks and designed an evacuation plan

-Saved 2,687 lives in South Tower before dying on 9/11

PLAN AND PRACTICE!

- Develop a plan and practice with it
  - Can be “tabletop” or full-scale simulation
- Meet with local law enforcement, give a tour
- Everyone needs to know their role during an emergency

SUMMARY

- An active shooter event can happen ANYWHERE
- RUN, HIDE, FIGHT are the recommended steps during and active shooter event
- Dial 911 when it is safe to do so
- Law enforcement will respond to stop the threat and secure the scene
- You can be prepared by…
  - Developing an emergency preparedness plan is key
  - Practice your emergency plan by conducting training sessions

REPORT SUSPICIOUS ACTIVITY

- What is suspicious activity:
  - Any observed behavior that could indicate terrorism or other criminal activity. Factors such as race, ethnicity, and/or religious affiliation are not suspicious. Only problematic behaviors or activities should be reported.

REPORT SUSPICIOUS ACTIVITY

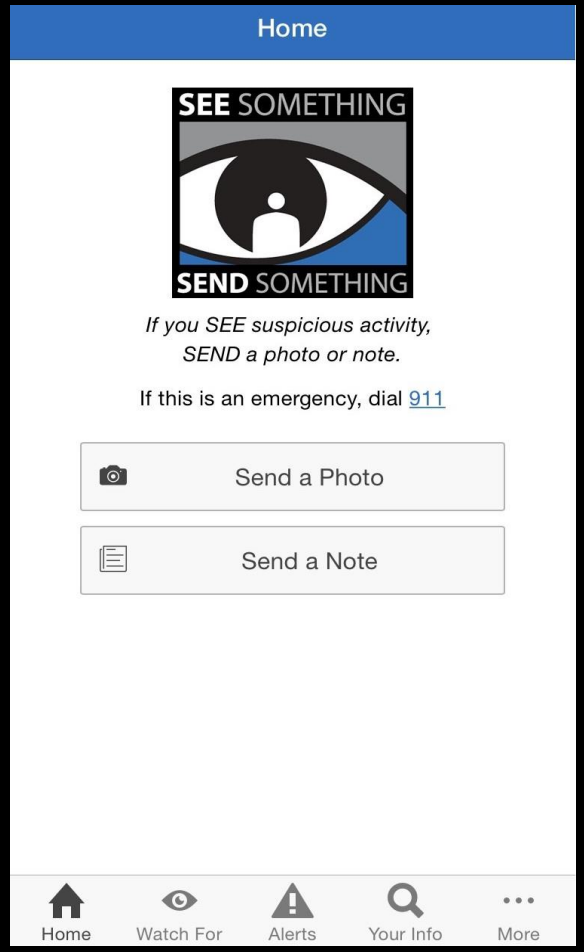
- What to look for:
  - Surveillance
  - Elicitation
  - Tests of security
  - Funding
  - Acquiring supplies
  - Suspicious persons out of place
  - Rehearsal / Dry Run
  - Deploying assets

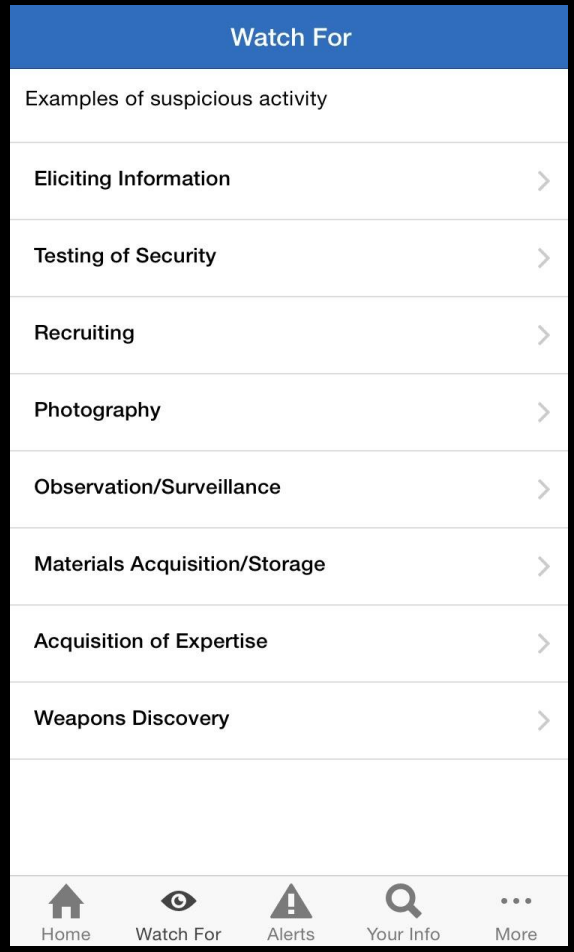
REPORT SUSPICIOUS ACTIVITY

- See Something Say Something
- Always call 911 for emergencies or to report a crime in progress
- **3 ways to report suspicious activity**
  - Phone: 1-888-292-1919
  - Email: tips@pa.gov
  - App: See Something Send Something smartphone app for iPhone or android.

REPORT SUSPICIOUS ACTIVITY

- See Send App





REPORT SUSPICIOUS ACTIVITY

- Remember the 5 W's when reporting suspicious activity
  - What is happening?
  - Who is doing it?
  - Where is it taking place?
  - When did you observe it?
  - Why are they suspicious?

QUESTIONS?